

Alliance Geotechnical Pty Ltd (Alliance Geotechnical) is committed to providing a safe and healthy work environment for all employees, contractors and the wider community. It is the policy of this company to have an Integrated Management System which will make every reasonable effort to prevent accidents, protect employees from injury, and promote the health, safety and welfare of all employees.

Alliance Geotechnical will make available adequate resources to make sure it complies with relevant health industrial relations laws and relevant legislation.

Alliance Geotechnicals' key industrial relation objectives are:

- ensure compliance with awards, individual salary or wage agreements, and collective or industrial agreements.
- promote open and effective communication between employees at all levels and resolve disputes quickly and efficiently.
- apply all policies and procedures in an equitable and fair manner regardless of position.
- provide a work environment which is conducive to keeping employees' content and achieving our operational goals.
- maintain an open relationship with our employees and any elected representatives,
- Work closely and openly with other interested parties

The policy is a public document that shall be clearly displayed and made available to all interested parties via our web site and IMS. This policy applies to all sites where Alliance Geotechnical is performing work and covers all our activities and services. This policy has been reviewed for suitability, adequacy, effectiveness and has been authorised for use by the Managing Director.



Thomas Dale
Managing Director