

The Alliance Geotechnical Work Health and Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered in all aspects of the business.

People are our most important asset and health and safety in the workplace is everyone's responsibility.

Alliance Geotechnical will comply with all legislative requirements placed upon it and will require all workers to comply with instructions and process designed to prevent, illness, injuries and incidents.

Our ISO 45001 accredited WHS Management System, including this policy and our objectives and legislation, will be reviewed regularly, as will comments or feedback from employees and stakeholders.

Furthermore, our Work Health and Safety Policy ensures that Alliance Geotechnical, so far as is reasonably practicable, will eliminate injury and illness in the workplace.

This will be achieved by:

- considering health and safety in planning and work activities.
- involving all workers in the decision-making processes through regular communication, consultation and training.
- conducting risk assessments.
- raising and analysing hazard reports.
- taking action to eliminate or control potential hazards and risks.
- reporting all incidents and accidents, including a near miss.
- reducing Lost Time Injuries (LTI's).
- providing effective injury management and rehabilitation for all injured employees,
- ensuring regular inspections of the work place and environment.
- ensuring workers are protected from reprisals when reporting incidents, hazards, risks and opportunities.
- ensuring workers can remove themselves from work situations that they consider a present an imminent danger to their life or health, and without undue consequences for doing so.



Simon Thomas
Managing Director